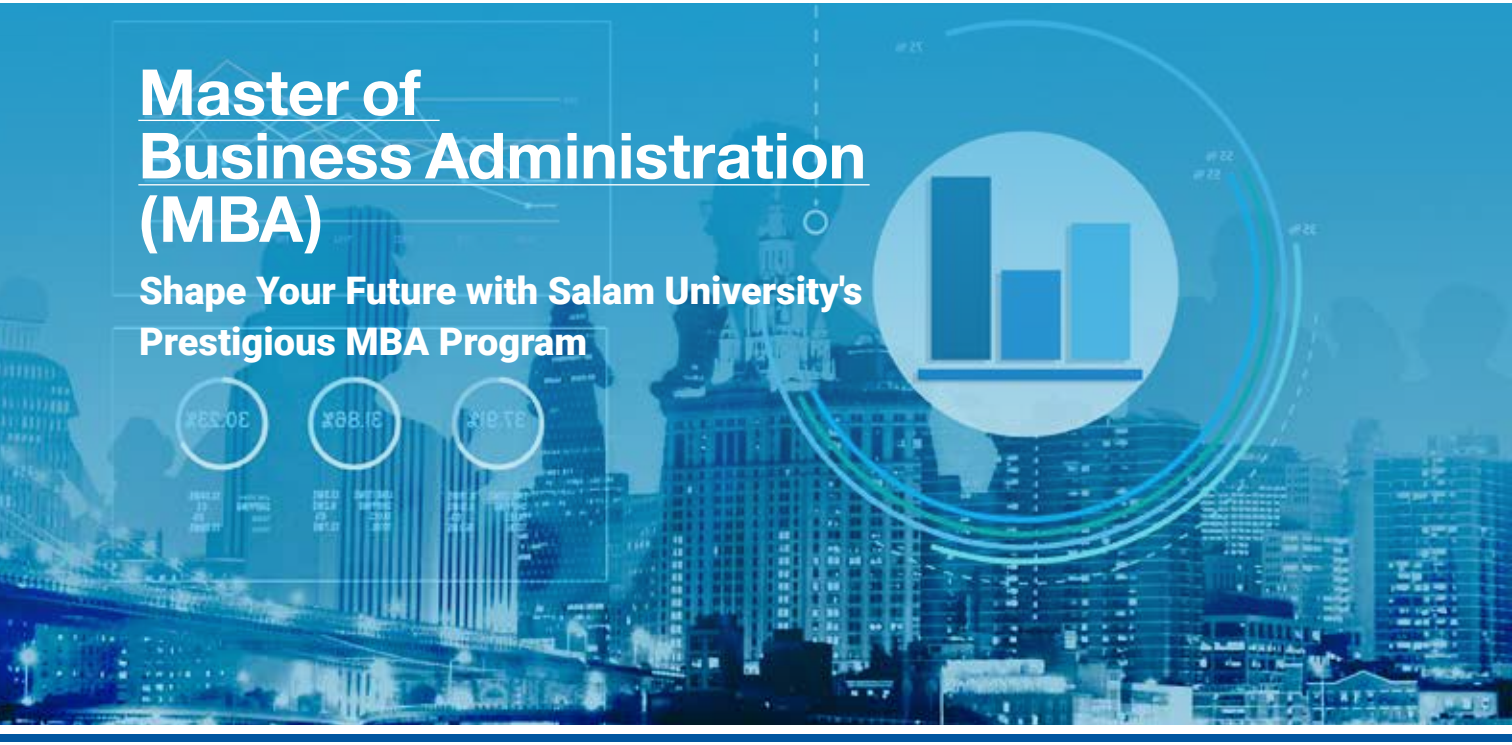
سلام پوهنتون
SALAM UNIVERSITY

Master of Business Administration (MBA)

Shape Your Future with Salam University's Prestigious MBA Program



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PROGRAM SUMMARY

The Master of Business Administration (MBA) program is a two- to three-year academic journey designed to equip students with advanced knowledge and practical skills in business administration. The curriculum adheres to the standards set by the Ministry of Higher Education and is benchmarked against international norms to ensure quality and relevance

VISION

The MBA program aims to be a leading educational initiative in Afghanistan, focused on training skilled professionals in business administration and management. It seeks to develop leaders who can address current challenges, contribute to the nation's economic development, and drive innovation and sustainable growth

MISSION

The program aims to cultivate professionals in the fields of administrative and management sciences who can effectively respond to market demands and contribute to national economic development.

OBJECTIVES

The MBA program is committed to the following objectives:

- Foster respect for Afghanistan's cultural and religious values while promoting intellectual growth.
- Enhance academic and practical skills to meet global economic demands.
- Balance Islamic principles with modern business practices.
- Develop professionals who contribute to the nation's economic and societal progress.

PROGRAM FEATURES

Educational Strategy:
The program comprises four semesters and includes a blend of Core, Professional and elective courses, and a research thesis.

Curriculum Highlights:
The coursework emphasizes key areas such as Financial Management, Marketing, Islamic Banking, and Human Resource Management.

Language of Instruction:
To cater to a diverse audience, the program is delivered in Pashto, Dari, and English.



PROGRAM STRUCTURE OVERVIEW

No.	Category of Courses	Number of Credits	Percentage of Total Credits
1	Core Courses	9	%19.57
2	Professional Courses	24	%52.17
3	Elective Courses	5	%10.87
4	Thesis Credits	8	%17.39
Total		46	%100

COURSE STRUCTURE

1. Core Courses

The core courses lay the foundation for advanced business concepts and analytical skills.

No.	Course Title	Code	Credits
1	Islamic Civilization	MA.BA.0101	3
2	Quantitative Methods and Tools	MA.BA.0102	3
3	Ibn Khaldun's Urban Theories	MA.BA.0203	3
Total			9

2. Professional Courses

The Professional courses focus on specialized knowledge and managerial competencies essential for professional success.

No.	Course Title	Code	Credits
1	Management Theory and Practice	MA.BA.0104	2
2	Financial Analysis and Management	MA.BA.0105	3
3	Leadership and Change	MA.BA.0206	2
4	Advanced Financial Risk Management	MA.BA.0207	3
5	Advanced Research Methods	MA.BA.0208	3
6	Marketing Planning and Analysis	MA.BA.0309	3
7	Advanced Organizational Behavior	MA.BA.0310	2
8	Taxation and Auditing	MA.BA.0311	3
9	Islamic Banking and Finance	MA.BA.0412	3
Total			24

3. Elective Courses

The elective courses offer students the opportunity to deepen their expertise in specific areas of interest.

No.	Course Title	Code	Credits
1	Advanced Investment Analysis and Portfolio Management	MA.BA.0313	3
2	Issues in Financial Reporting and Analysis	MA.BA.0414	2
3	Advanced Project Management	MA.BA.0315	3
4	Strategic Management	MA.BA.0416	2
5	Digital Marketing Strategies	MA.BA.0317	3
6	Contemporary Pricing Strategy	MA.BA.0418	2
7	Money and Capital Market in Islamic Perspective	MA.BA.0319	3
8	Islamic Economic System	MA.BA.0420	2
Total			5

4. Thesis Category Courses

The thesis category courses focus on equipping students with research skills and practical application of knowledge in their field of study.

No.	Course Title	Code	Credits
1	Thesis	MA.BA.0421	8
Total			8

PROGRAM EFFECTIVENESS

The MBA program is designed to provide the following benefits:

- A strong emphasis on practical learning and research-based analysis, enabling students to address real-world challenges effectively.
- Comprehensive preparation for leadership roles in both the public and private sectors of Afghanistan.
- Alignment with international academic and professional standards to ensure the global competitiveness of graduates.



LEARNING OUTCOMES

MBA graduates will be able to:

- Solve complex business problems with ethical and innovative approaches.
- Lead organizations through change and uncertainty.
- Use technology and data for strategic decision-making.
- Navigate Afghanistan's economic environment with critical thinking.
- Make informed financial decisions for sustainable growth.
- Contribute to Afghanistan's development with responsible business practices.

ELIGIBILITY REQUIREMENTS FOR APPLICANTS

Candidates are eligible for the MBA program at Salam University by fulfilling the following requirements:

- The MBA application form must be completed and submitted.
- A verified transcript and diploma from the bachelor's degree must be submitted.
- Proof of English language proficiency must be provided.
- A minimum CGPA of 3.0 in the bachelor's degree or equivalent scores is required.
- Participate in the placement test or exam conducted by the Faculty of Economics at Salam University.
- Attend an interview with the MBA Steering Committee.
- Pay the non-refundable application fee.
- Meet the eligibility criteria and requirements set by the Ministry of Higher Education.

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